

APPENDIX 1—2

C4CUBE EXECUTIVE MANAGEMENT TEAM BIOS

Lee Ky Good—

Ky co-founded C4CUBE in 2006 with a vision to establish an Incubator in Northern Nevada to help bridge the “gap” between entrepreneurs and industry and contribute to bringing start-up companies into the region. In 2003, Ky co-founded iN3 Partners, which is an on-going business development and consulting firm, that focuses at working with entrepreneurs and early stage growth companies. In addition, Ky currently serves in varying management capacities to 3D Armor Systems Inc. (advanced materials protection system developer), Eye-Com, Inc. (a biosensor and communications controller device developer), Center for Technical Investments (a venture fund currently being formed in Nevada), Scheelite Technologies LLC (a direct methanol fuel cell system developer), ETECHS (an engineering focused charter high school), and provides executive advisory to several other pre-Series A funded high technology startup companies.

Prior to 2003, Ky served in various executive and corporate officer roles for several start-ups including Research & Development Laboratories, Alidian Networks, Advanced Fibre Communications, and DSC Communications. During this time, Ky lived and worked overseas yielding a depth of business and personal contacts throughout the United States and international marketplaces, with a strong focus in Asia Pacific.

Prior to 1992, Ky spent five years in marketing and product management with Nortel Networks and 15 years with Verizon and South Central Bell (now BellSouth) holding a wide range of engineering and management positions. Ky brings his significant expertise in a number of technologies, US and International business development, entrepreneurship, and applied engineering to identify emerging markets, develop investment opportunities and business alternatives.

Norman Smith— Executive Director

Norman Smith has 30 years executive management experience specializing in startups and cutting edge innovations in retail, technology, manufacturing, and international business development. He founded 9 successful startups and raised over \$250 million in startup funding taking their annual revenue from startup to over \$100 million. His ability to assist young startups comes from his personal experience that includes: building world class management delivering world class services and products.

He spearheaded the management team of a failing U.S. manufacturing firm growing revenues from \$500,000 in sales to \$120 million while winning state awards for handling of

hazardous materials and waste water treatment. He started and managed international joint ventures in Hong Kong, Thailand and China, with an average annual growth of 1500%. His leadership in running a manufacturing technology services and consumer product retailing company grew the business from 43 locations to 216 locations with no change in cash flow tripled revenues and increased profits by 11%.

Mr. Smith is nationally recognized for innovative programs and job growth while serving on the board of the Contra Costa Software Business Incubator Board, as a University Regent for several Non Profit(s), and as a board member for Regional governance and Private industry.

Jim Holmes— Director of Investments

Mr. Holmes serves and has served on the board of directors of numerous public and private companies. He holds or has held positions of chief executive officer, chief financial officer providing management support in executive, administrative, financial and marketing functions. Currently he is president of Carson Capital Management, Inc., management, merger/acquisition and investment banking consulting firm. Mr. Holmes has formerly served as assistant controller of Bio Rad Labs(AMEX); CEO of Harvest Industries(OTC); vice-president of North Coast Investments, a venture capital firm and on the audit staff of Pricewaterhouse Coopers.

Mr. Holmes is a mentor and judge in the University of Notre Dame's business plan competition program. He has been a guest speaker at San Jose State-DeAnza College's Entrepreneurial Incubator program and guest lecturer at University of Nevada, Reno's Business Development, and Venture Capital program. He completed graduate studies at Golden Gate University's MBA program and holds a Bachelor's of Science degree in Business from San Jose State University, and has also completed Stanford's Advance Management College. Mr. Holmes is currently a Ph.D. candidate in Financial Economics at Rushmore University.

Larry Udell— Director, Industry Relations

Lawrence J. Udell co-founder of C4CUBE, is Executive Director of both the Center For New Venture Alliance and the California Invention Center. He has created and taught "New Ventures and Entrepreneurship" courses for over 30 years, plus a special course on, "Technology Marketing" at the Cal-State Hayward, School of Business and Economics. He served as a Lecturing Professor at U.C. Berkeley, teaching a course on Technology Transfer & Commercialization, and has also taught other courses for other universities in the U. S. and Canada.

He is an active member of the Licensing Executives Society, and is co-founder and managing director of the Silicon Valley Chapter of LES. Founder of over 20 corporations, he also provides consulting to both start-ups and Fortune 500 companies, plus lectures frequently at inventor, corporate and government functions throughout America and in other countries for the World Intellectual Property Organization.